

Equalities Policy

The Brighton & Hove LGBT Community Safety Forum is committed to eliminating discrimination and encouraging diversity amongst our workforce. Our aim is that all Members, Volunteers and Service users feel respected and enjoy being in a comfortable environment.

Therefore, the purpose of this policy is to ensure fairness and not to discriminate on grounds of gender, race, age, religion or belief, disability or sexual orientation. We oppose all forms of illegal and unfair discrimination. Recruitment, training and promotion will be based on aptitude and ability and all employees will be encouraged to develop their full potential to maximise the efficiency of the organisation. Efforts will be made to ensure the workforce reflects the social background of the local population.

Our commitment

- To create an environment in which individual differences and contributions of all staff are recognised and valued
- To advise all staff on their responsibilities with regard to equality
- Every stakeholder in the enterprise is entitled to respect and dignity
- No form of intimidation, bullying or harassment will be tolerated
- Training, development and progression opportunities are available to all members.
- We will regularly review all our policies and procedures to ensure fairness and act on the results of equality monitoring
- Breaches of the policy will be regarded as misconduct and could lead to disciplinary proceedings

Equality Statement

The Brighton & Hove LGBT Community Safety Forum is committed to providing equality for all, encouraging mutual respect, and promoting the benefits of diversity. No member, volunteer or service user will be discriminated against on grounds of their gender, disability, race, age, sexual orientation, religion or belief.

We aim to provide a working environment which is free from discrimination, harassment and bullying, so that everyone involved (members, volunteers or service users) can operate in a consistently fair and relaxed atmosphere.

Volunteer Chair - Mr Billie Lewis
Volunteer Secretary – Gavin Kerruish
Brighton & Hove LGBT Community Safety Forum
www.lgbt-help.com